

Staff Senate Meeting Agenda

Tuesday, January 12th

Location: Zoom

Time 2:00 pm

Members Present

X	Teresa Agnes– 1000-3000	X	Allissa Bratager - (representing) 4000-5000	X	Alyson Beckman – 1000-3000		VACANT – 1000-3000
X	Heather Johnson – 4000-5000	X	Kristine Carl – 6000-7000	X	Leah Larson – 4000-5000	X	Matthew Berglund – 1000-3000
X	Megan Vig – 1000-3000	X	Remi Herman – 1000-3000	X	Shannon Hofer 1000-3000		Susan Cordahl – 1000-3000
	Teri Wright – 1000-3000						

Agenda

- Meeting called to order at 2:01 pm by President Heather Johnson.
- No additions to the agenda.
- Icebreaker activity: share one word to describe how you are feeling this week.
- Secretary minutes – Megan Vig
 - November Staff Senate and Staff Association minutes approved via email voting
- Treasurer's report – Shannon Hofer
 - Budget request received of \$1188.30 however previous amount is still showing in PeopleSoft. Shannon will check with Courtney on funds. Comet Pride funds are tracked by MaSU Foundation.
- Report from State Staff Senate – Heather Johnson
 - December meeting attended by Alyson; committee continuing to work on NDUS waivers.
 - No January meeting. Legislative update coming this week. February meeting will include more information and updates.
- Old Business
 - Taskforce December Meeting
 - No changes to MaSU COVID guidelines. COVID survey was completed and results shared. Brief discussion on plexiglass desk shields used in offices; people using these shields are highly recommended to continue using face masks.
 - Taskforce January Meeting
 - COVID Sick and FMLA ended 12/31/2020. Sarah Gasevic shared that if you need to be gone due to COVID, you will need to use sick or annual leave. Discussion on COVID vaccine; potential for vaccine to be mandatory, will be discussed in detail in future and if mandatory request is for students, not employees. New rapid testing available on campus through new Campus Health Nurse, Lindsey Hall. Campus will continue with PCR testing events in cooperation with National Guard however it is nice to have another option on campus that is time sensitive. MaSU continues to allow 550 spectators in Fieldhouse for athletic events following social distancing guidelines between families/social pods. If you receive questions regarding COVID survey, direct to Dr. Pflipsen or Such. Acknowledgment of high stress levels; remember Dr. Wilson is available (contract extended for spring semester) and can use work hours to visit with counselor, use wellness hours and make sure to take care of yourself so you can take care of others. Concern about attendance and if needing to quarantine in future; employees have demonstrated that we can work from home and know that job performance valued greater than attendance. Subcommittees created from survey data, waiting to see what will come from results of survey and subcommittee direction.
 - Comet Pride Buttons
 - Only one more button sold since last update. Created "Best Seat in the House" to create push for button sales. Concern if COVID has impacted sales or the fact no one enforces jeans on Fridays has impacted sales? Will showcase button proceeds in newsletters and

try to sell at Staff Senate events. Brainstorm new ideas for fundraiser for future/are buttons the way to go?

- Staff Association Meeting Summary
 - Meeting held via Zoom; no follow-up questions or concerns from meeting. Please send suggestions for next association meeting to Heather.
- Staff Senate Emails
 - Email created: staff.senate@mayvillestate.edu. Let people know they can email this email. Staff Senate officers have access to email for review/sending emails out.
- Orville Johnson Award Plaque
 - Bob was given name plaques to be added; check it out in the Campus Center.
- Communication Officer-Job Description/Details
 - Matthew Berglund will continue with role or leave open for new staff senator.
- Vacant Position Open- 1000-3000 Broadband
 - Nominations for Matt Dalrymple and Amy Fuglestad received by Megan and brought forth. Nominations voted on by Zoom poll; Matthew Dalrymple is new Staff Senator.
- New Business
 - Pool Status – Remi Herman
 - Consistent hours since September. Limited hours for community members; over winter break there were additional hours however they were not well attended, Sundays have been consistent. Swimming lessons planned for summer using Starfish Swimming. Red Cross not small community friendly and previous community meetings have not raised concern over switch, just happy to have swimming lessons offered.
 - Wellness – Heather Johnson
 - Concerns with limited hours discussed. Remember to complete your spring semester wellness form.
 - Employee Morale – Heather Johnson
 - COVID put a damper on everything. Any ideas to improve morale? Think of ideas and bring to next meeting. Discussion of games and coloring board near mailroom. Heather will follow-up with Mary regarding using bulletin board by mailroom.
 - Goals for MaSU Staff Senate in 2021
 - Think of goals that we can change or initiate change on for this year!
- Committee Reports
 - Staff Recognition Committee – Remi Herman
 - Keep nominating for Comet Kudos; use link in newsletter. CDP has been rocking nominations.
 - Staff Professional Development Committee –Teri Wright
 - Upcoming dates shared from Teri; January 26th-E-Sports, February 23rd-Understanding our Paycheck, March-Adobe Forms, April-Telephone Use, May-E-Sport Battle.
 - Public Relations Committee – Heather Johnson
 - Suggestions needed for recipe and self-care corner (recommend book or podcast) in Newsletter.
 - Event Planning/Fundraising Committee – Alyson Beckman
 - MSU Student COVID Care Package
 - Deck your Desk Holiday Competition: Karen Poverud was the winner.
 - Upcoming Events: Pennies for Pride will be starting in February. Last year's collection not turned in immediately due to COVID however we received 50% matching funds at time of funds turned in.
- Meeting adjourned at 2:58 pm.
- Next meeting date: Tuesday, February 9th at 2pm via Zoom.